IN THE COUNCIL OF THE VILLAGE OF NEW CONCORD, OHIO

ORDINANCE NO. E-8-14-1

AN ORDINANCE AMENDING ORDINANCE E-9-13-1 TO ESTABLISH SALARY RANGES AND WAGES FOR EMPLOYEES AND OFFICERS OF THE VILLAGE FOR THE PERIOD 7-1-14 TO 6-31-15 AND DECLARING AN EMERGENCY.

WHEREAS, it is necessary to establish salaries and wages by ordinance in order to comply with the statutes of the State of Ohio; and

WHEREAS, Village Council desires to adjust the salaries of said Village employees; and

WHEREAS, it is in the interest of the health, safety and welfare of the Village that this Ordinance take effect immediately.

NOW, THEREFORE, be it ordained by the Council of the Village of New Concord, Ohio that:

Section 1. The following salaries for Village employees be and hereby established effective July 1, 2014:

Position	Salary	Hire Date
Swimming Pool Dir.	$5,300 annually	
NCCARD Program Dir.	$635.00 bi-weekly	07/05/11
Police Chief	$1,722 bi-weekly	07/14/03
Fire Chief/Zoning Ins.	$2,016 bi-weekly	01/01/01-01/01/81
Plant Superintendent	$2,235 bi-weekly	07/31/06
Village Administrator	$2,899 bi-weekly	01/28/92
Operations Manager	$1,691 bi-weekly	04/01/85
Adm. Asst. Tax/Court	$15.35 per hour	05/27/13
Operator	$17.25 per hour	03/31/97
Operator	$17.25 per hour	09/22/97
Operator	$16.90 per hour	11/29/99
Police Officer D	$14.05 per hour	11/23/12
Police Officer S	$13.80 per hour	11/23/12
Police Officer	$14.00 per hour	09/11/10
Plant Operator	$20.15 per hour	09/11/06
Plant Operator	$18.65 per hour	06/16/08
Plant Operator	$18.25 per hour	12/08/08
Adm. Asst. Utilities	$13.35 per hour	09/30/13
Village Fiscal Officer	$1,417 bi-weekly	07/24/00

Section 2. Section 10.01 of the Personnel Policy Manual Accrual Section A. shall be amended to read that; Village Employees shall be awarded vacation leave as follows; "Employees with eight years or more of Continuous Full Time Service, Vacation Earned shall be 20 days, (up to 160 hours)."

Section 3. For the reasons stated in the preamble hereto, which is made a part hereof, this Ordinance is hereby declared to be in full force after its passage and approval by the mayor.

PASSED: August 26, 2014

Brett Essex, President of Council

APPROVED: August 26, 2014

R. Gregory Adams, Mayor

ATTEST:
Lynn Marlatt, Fiscal Officer

I hereby certify that the above legislation was posted per Ordinance No. L-1-84-1.

Lynn Marlatt, Fiscal Officer