

IN THE COUNCIL OF THE VILLAGE OF NEW CONCORD, OHIO

ORDINANCE NO. E-3-13-2

ORDINANCE TO AMEND PAY PERIODS FOR SALARIED EMPLOYEES OF THE VILLAGE AND TO MAKE THE NECESSARY SALARY ADJUSTMENTS AND TO ESTABLISH AN ACCRUAL LIMIT FOR COMPENSATORY TIME FOR HOURLY EMPLOYEES AND DECLARING AN EMERGENCY.

WHEREAS, Village Council has established salaries for certain positions, and;

WHEREAS, Village Council desires to change pay periods for salaried personnel to coincide with hourly personnel and to limit the amount of accrued compensatory time; and

WHEREAS, Village Council deems this ordinance to be necessary to the health, safety, welfare and long term fiscal integrity of the Village.

NOW, THEREFORE, be it ordained by the Council of the Village of New Concord, Ohio that:

Section 1. All salaried personnel currently employed by the village shall have their pay period adjusted back one week resulting in a onetime pay with a one week salary advance. All salaried employees accepting the one week salary advance shall sign acknowledgement that the exact amount of the advance shall be deducted from their final salary when separation from village employment occurs.

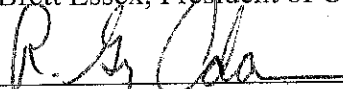
Section 2. Effective April 1, 2013, no employee may accrue compensatory time whenever the balance of their compensatory time is one hundred sixty hours or more.

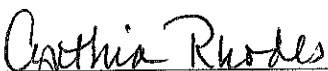
Section 3. For the reasons stated in the preamble hereto, which is made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in full force after its passage and approval by the Mayor.

PASSED: March 11, 2013

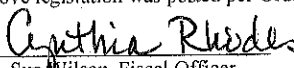

Brett Essex, President of Council

APPROVED: March 11, 2013


R. Gregory Adams, Mayor

ATTEST: 
Cynthia Rhodes, Fiscal Officer

I hereby certify that the above legislation was posted per Ordinance No. L-1-84-1.


Sue Wilson, Fiscal Officer
Cynthia Rhodes